

01.01.2017
\$53,000 or Less

Updated: January 10,2017

Regents Contributions

Deduction Code	Coverage	Delta Dental PPO D1 066	Delta Care USA D3 245	UC CORE AC 757	UC Care AU 753	Kaiser 049 KN KS 052	Health Net B&G HMO HB337	UC Hlth SavPlan AP 755	Western Health Adv WH 316	Legal ARAG J2 341	Vision VI 241
U	Empl Only	\$ 42.75	\$ 20.03	\$ 185.00	\$ 665.18	\$ 585.75	\$ 665.25	\$ 557.60	\$ 571.07		\$ 12.75
UC	Adult + Child	\$ 87.91	\$ 34.92	\$ 333.00	\$ 1,197.32	\$ 1,054.35	\$ 1,197.46	\$ 1,003.69	\$ 1,027.93		\$ 12.75
UA	2 Adults	\$ 80.10	\$ 34.37	\$ 388.50	\$ 1,339.44	\$ 1,228.47	\$ 1,339.62	\$ 1,169.43	\$ 1,197.65		\$ 12.75
UAC	Empl + Adult + Child	\$ 143.56	\$ 49.27	\$ 536.50	\$ 1,871.58	\$ 1,697.10	\$ 1,871.82	\$ 1,615.52	\$ 1,654.53		\$ 12.75
Employee Cost											
Deduction Code	Coverage	Delta Dental D1 065	Delta Care D3 244	UC CORE AC 756	UC Care AU 752	Kaiser 047 KN KS 048	Health Net B&G HMO HB 336	UC Hlth SavPlan AP 754	Western Health Adv WH 315	Legal ARAG J2 340	Vision VI 240
U	Empl Only	\$ -	\$ -	\$ -	\$ 88.75	\$ 17.78	\$ 37.08	\$ 16.93	\$ 17.78	\$ 10.41	\$ -
UC	Adult + Child	\$ -	\$ -	\$ -	\$ 159.75	\$ 32.00	\$ 66.74	\$ 30.47	\$ 32.00	\$ 14.32	\$ -
UA	2 Adults	\$ -	\$ -	\$ -	\$ 243.81	\$ 38.94	\$ 135.29	\$ 37.08	\$ 38.94	\$ 14.32	\$ -
UAC	Empl + Adult + Child	\$ -	\$ -	\$ -	\$ 314.82	\$ 53.14	\$ 164.95	\$ 50.60	\$ 53.14	\$ 15.62	\$ -

\$53,001 to \$104,000

Regents Contributions

Deduction Code	Coverage	Delta Dental PPO D1 066	Delta Care USA D3 244	UC CORE AC 757	UC Care AU 753	Kaiser 049 KN KS 052	Health Net B&G HMO HB 337	UC Hlth SavPlan AP 755	Western Health Adv WH 316	Legal ARAG J2 341	Vision VI 241
U	Empl Only	\$ 42.75	\$ 20.03	\$ 185.00	\$ 629.13	\$ 549.70	\$ 629.20	\$ 521.55	\$ 535.02		\$ 12.75
UC	Adult + Child	\$ 87.91	\$ 34.92	\$ 333.00	\$ 1,132.43	\$ 989.46	\$ 1,132.57	\$ 938.80	\$ 963.04		\$ 12.75
UA	2 Adults	\$ 80.10	\$ 34.37	\$ 388.50	\$ 1,257.14	\$ 1,146.17	\$ 1,257.32	\$ 1,087.13	\$ 1,115.35		\$ 12.75
UAC	Empl + Adult + Child	\$ 143.56	\$ 49.27	\$ 536.50	\$ 1,760.44	\$ 1,585.96	\$ 1,760.68	\$ 1,504.38	\$ 1,543.39		\$ 12.75
Employee Cost											
Deduction Code	Coverage	Delta Dental D1 065	PMI D3 244	UC CORE AC 756	UC Care AU 752	Kaiser 047 KN KS 048	Health Net B&G HMO HB 336	UC Hlth SavPlan AP 754	Western Health Adv WH 315	Legal ARAG J2 340	Vision VI 240
U	Empl Only	\$ -	\$ -	\$ -	\$ 124.80	\$ 53.83	\$ 73.13	\$ 52.98	\$ 53.83	\$ 10.41	\$ -
UC	Adult + Child	\$ -	\$ -	\$ -	\$ 224.64	\$ 96.89	\$ 131.63	\$ 95.36	\$ 96.89	\$ 14.32	\$ -
UA	2 Adults	\$ -	\$ -	\$ -	\$ 326.11	\$ 121.24	\$ 217.59	\$ 119.38	\$ 121.24	\$ 14.32	\$ -
UAC	Empl + Adult + Child	\$ -	\$ -	\$ -	\$ 425.96	\$ 164.28	\$ 276.09	\$ 161.74	\$ 164.28	\$ 15.62	\$ -

\$104,001 to 156,000

Updated: January 10, 2017

Regents Contributions

Deduction Code	Coverage	Delta Dental PPO D1 066	Delta Care USA	UC CORE AC 757	UC Care AU 753	Kaiser KN 049 KS 052	Health Net B&G HMO HB 131	UC Hlth SavPlan AP 755	Western Health Adv WH 316	Legal ARAG J2 341	Vision VI 241
U	Empl Only	\$ 42.75	\$ 20.03	\$ 185.00	\$ 592.13	\$ 512.70	\$ 592.20	\$ 484.55	\$ 498.02	\$ -	\$ 12.75
UC	Adult + Child	\$ 87.91	\$ 34.92	\$ 333.00	\$ 1,065.83	\$ 922.86	\$ 1,065.97	\$ 872.20	\$ 896.44	\$ -	\$ 12.75
UA	2 Adults	\$ 80.10	\$ 34.37	\$ 388.50	\$ 1,183.38	\$ 1,072.41	\$ 1,183.56	\$ 1,013.37	\$ 1,041.59	\$ -	\$ 12.75
UAC	Empl + Adult + Child	\$ 143.56	\$ 49.27	\$ 536.50	\$ 1,657.08	\$ 1,482.60	\$ 1,657.32	\$ 1,401.02	\$ 1,440.03	\$ -	\$ 12.75
Employee Cost											
Deduction Code	Coverage	Delta Dental D1 065	Delta care D3 244	UC CORE AC 756	UC Care AU 752	Kaiser KN 047 KS 048	Health Net B&G HMO HB 130	UC Hlth SavPlan AP 754	Western Health Adv WH 315	Legal ARAG J2 340	Vision VI 240
U	Empl Only	\$ -	\$ -	\$ -	\$ 161.80	\$ 90.83	\$ 110.13	\$ 89.98	\$ 90.83	\$ 10.41	\$ -
UC	Adult + Child	\$ -	\$ -	\$ -	\$ 291.24	\$ 163.49	\$ 198.23	\$ 161.96	\$ 163.49	\$ 14.32	\$ -
UA	2 Adults	\$ -	\$ -	\$ -	\$ 399.87	\$ 195.00	\$ 291.35	\$ 193.14	\$ 195.00	\$ 14.32	\$ -
UAC	Empl + Adult + Child	\$ -	\$ -	\$ -	\$ 529.32	\$ 267.64	\$ 379.45	\$ 265.10	\$ 267.64	\$ 15.62	\$ -

\$156,000 and Over

Regents Contributions

Deduction Code	Coverage	Delta Dental PPO D1 066	Delta Care USA	UC CORE AC 757	UC Care AU 753	Kaiser KN 049 KS 052	Health Net B&G HMO HB 337	UC Hlth SavPlan AP 755	Western Health Adv WH 316	Legal ARAG J2 341	Vision VI 241
U	Empl Only	\$ 42.75	\$ 20.03	\$ 185.00	\$ 553.82	\$ 474.39	\$ 553.89	\$ 446.24	\$ 459.71	\$ -	\$ 12.75
UC	Adult + Child	\$ 87.91	\$ 34.92	\$ 333.33	\$ 996.87	\$ 853.90	\$ 997.01	\$ 803.24	\$ 827.48	\$ -	\$ 12.75
UA	2 Adults	\$ 80.10	\$ 34.37	\$ 388.50	\$ 1,106.96	\$ 995.99	\$ 1,107.14	\$ 936.95	\$ 965.17	\$ -	\$ 12.75
UAC	Empl + Adult + Child	\$ 143.56	\$ 49.27	\$ 536.50	\$ 1,550.01	\$ 1,375.53	\$ 1,550.25	\$ 1,293.95	\$ 1,332.96	\$ -	\$ 12.75
Employee Cost											
Deduction Code	Coverage	Delta Dental D1 065	PMI D3 244	UC CORE AC 756	UC Care AU 752	Kaiser KN 047 KS 048	Health Net B&G HMO HB 336	UC Hlth SavPlan AP 754	Western Health Adv WH 315	Legal ARAG J2 340	Vision VI 240
U	Empl Only	\$ -	\$ -	\$ -	\$ 200.11	\$ 129.14	\$ 148.44	\$ 128.29	\$ 129.14	\$ 10.41	\$ -
UC	Adult + Child	\$ -	\$ -	\$ -	\$ 360.20	\$ 232.45	\$ 267.19	\$ 230.92	\$ 232.45	\$ 14.32	\$ -
UA	2 Adults	\$ -	\$ -	\$ -	\$ 476.29	\$ 271.42	\$ 367.77	\$ 269.56	\$ 271.42	\$ 14.32	\$ -
UAC	Empl + Adult + Child	\$ -	\$ -	\$ -	\$ 636.39	\$ 374.71	\$ 486.52	\$ 372.17	\$ 374.71	\$ 15.62	\$ -

Employer Fringe Benefits effective 7/1/2017

Employee OASDI Deduction	Employer OASDI Contribution	MEDICARE	UNEMPLOYMENT INSURANCE	WORKERS COMP	LIFE INS	UCDI/STD	OPEB	UCRP CONTR	GAEL	
Eff 1.1.2017 Max Gross 127,200.00	Eff 1.1.2017 Max Gross 127,200.00	MED Gross <=200,000.00 Tax 1.45%	EFF 7/1/17 General Federal	0.10% 0.10%	EFF 7/1/17 1.85%	EFF 1/1/16 Career \$4.34	EFF 1/1/17 Career \$8.04	EFF 7/1/17 2.97%	EFF 7/1/14 14%	EFF 7/1/17 .70cents/\$100
Max Deduction \$7,886.40	Max Contribution \$7,886.40	>200,000.00 Tax 2.35%	Other EFF 7/1/16 General Federal Other	0.10% 0.01% 0.10% 0.10%	EFF 7/1/16 1.85%	Core EFF 1/1/15 Career 4.34 Core \$0.47	1/1/2016 Career \$6.71	EFF 7/1/16 2.93%	EFF 7/1/17 Eff 7/1/17 SP Rate 1.30%	EFF 7/1/16 .60cents/\$100
EE Rate= 6.20%	ER Rate = 6.20%									

Prepared by Sona Baboolal

If you have any questions, you can contact:

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<http://www.bfs.ucsb.edu/payroll/contacts>

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