

01.01.2016
\$51,000 or Less

Regents Contributions

Deduction Code	Coverage	Delta Dental PPO D1 066	Delta Care USA D3 245	Core Major Med CM 143	Blue Shield SP 614	Kaiser KN 049 KS 052	Health Net B&G HMO HB337	UC CARE SU 609	Western Health Adv WH 316	Legal ARAG J2 341	Vision VI 241
U	Empl Only	\$ 42.24	\$ 19.88	\$ 235.87	\$ 609.00	\$ 571.08	\$ 636.75	\$ 636.75	\$ 562.03	\$ -	\$ 12.75
UC	Adult + Child	\$ 86.87	\$ 34.66	\$ 424.57	\$ 1,096.19	\$ 1,027.94	\$ 1,146.15	\$ 1,146.15	\$ 1,011.66	\$ -	\$ 12.75
UA	2 Adults	\$ 79.15	\$ 34.11	\$ 495.33	\$ 1,277.46	\$ 1,197.85	\$ 1,282.19	\$ 1,282.19	\$ 1,178.85	\$ -	\$ 12.75
UAC	Empl + Adult + Child	\$ 141.86	\$ 48.90	\$ 684.02	\$ 1,764.68	\$ 1,654.72	\$ 1,791.59	\$ 1,791.59	\$ 1,628.48	\$ -	\$ 12.75

Employee Cost

Deduction Code	Coverage	Delta Dental D1 065	Delta Care D3 244	Core Major Med CM 142	Blue Shield SP 611	Kaiser KN 047 KS 048	Health Net B&G HMO HB 336	UC CARE SU 608	Western Health Adv WH 315	Legal ARAG J2 340	Vision VI 240
U	Empl Only	\$ -	\$ -	\$ -	\$ 15.78	\$ 15.78	\$ 33.84	\$ 114.92	\$ 15.78	\$ 10.02	\$ -
UC	Adult + Child	\$ -	\$ -	\$ -	\$ 28.40	\$ 28.40	\$ 60.91	\$ 206.86	\$ 28.40	\$ 13.78	\$ -
UA	2 Adults	\$ -	\$ -	\$ -	\$ 34.56	\$ 34.56	\$ 126.05	\$ 296.33	\$ 34.56	\$ 13.78	\$ -
UAC	Empl + Adult + Child	\$ -	\$ -	\$ -	\$ 47.17	\$ 47.17	\$ 153.11	\$ 388.26	\$ 47.17	\$ 15.03	\$ -

\$51,001 to \$102,000

Regents Contributions

Deduction Code	Coverage	Delta Dental PPO D1 066	Delta Care USA D3 244	Core Major Med CM 143	BLUE SHIELD SP 614	Kaiser KN 049 KS 052	Health Net B&G HMO HB 337	UC CARE SU 609	Western Health Adv WH 316	Legal ARAG J2 341	Vision VI 241
U	Empl Only	\$ 42.24	\$ 19.88	\$ 235.87	\$ 572.95	\$ 535.03	\$ 600.70	\$ 600.70	\$ 525.98	\$ -	\$ 12.75
UC	Adult + Child	\$ 86.87	\$ 34.66	\$ 424.57	\$ 1,031.30	\$ 963.05	\$ 1,081.26	\$ 1,081.26	\$ 946.77	\$ -	\$ 12.75
UA	2 Adults	\$ 79.15	\$ 34.11	\$ 495.33	\$ 1,195.16	\$ 1,115.55	\$ 1,199.89	\$ 1,199.89	\$ 1,096.55	\$ -	\$ 12.75
UAC	Empl + Adult + Child	\$ 141.86	\$ 48.90	\$ 684.02	\$ 1,653.54	\$ 1,543.58	\$ 1,680.45	\$ 1,680.45	\$ 1,517.34	\$ -	\$ 12.75

Employee Cost

Deduction Code	Coverage	Delta Dental D1 065	PMI D3 244	Core Major Med CM 142	BLUE SHIELD SP 611	Kaiser KN 047 KS 048	Health Net B&G HMO HB 336	UC CARE SU 608	Western Health Adv WH 315	Legal ARAG J2 340	Vision VI 240
U	Empl Only	\$ -	\$ -	\$ -	\$ 51.83	\$ 51.83	\$ 69.89	\$ 150.97	\$ 51.83	\$ 10.02	\$ -
UC	Adult + Child	\$ -	\$ -	\$ -	\$ 93.29	\$ 93.29	\$ 125.80	\$ 271.75	\$ 93.29	\$ 13.78	\$ -
UA	2 Adults	\$ -	\$ -	\$ -	\$ 116.86	\$ 116.86	\$ 208.35	\$ 378.63	\$ 116.86	\$ 13.78	\$ -
UAC	Empl + Adult + Child	\$ -	\$ -	\$ -	\$ 158.31	\$ 158.31	\$ 264.25	\$ 499.40	\$ 158.31	\$ 15.03	\$ -

\$102,001 to 153,000

Regents Contributions

Deduction Code	Coverage	Delta Dental PPO D1 066	Delta Care USA	Core Major Med CM 143	BLUE SHIELD SP 614	Kaiser KN 049 KS 052	Health Net B&G HMO HB 131	UC CARE SU 609	Western Health Adv WH 316	Legal ARAG J2 341	Vision VI 241
U	Empl Only	\$ 42.24	\$ 19.88	\$ 235.87	\$ 535.95	\$ 498.03	\$ 563.70	\$ 563.70	\$ 488.98	\$ -	\$ 12.75
UC	Adult + Child	\$ 86.87	\$ 34.66	\$ 424.57	\$ 964.70	\$ 896.45	\$ 1,014.66	\$ 1,014.66	\$ 880.17	\$ -	\$ 12.75
UA	2 Adults	\$ 79.15	\$ 34.11	\$ 495.33	\$ 1,121.40	\$ 1,041.79	\$ 1,126.13	\$ 1,126.13	\$ 1,022.79	\$ -	\$ 12.75
UAC	Empl + Adult + Child	\$ 141.86	\$ 48.90	\$ 684.02	\$ 1,550.18	\$ 1,440.22	\$ 1,577.09	\$ 1,577.09	\$ 1,413.98	\$ -	\$ 12.75

Employee Cost

Deduction Code	Coverage	Delta Dental D1 065	Delta care D3 244	Core Major Med CM 142	BLUE SHIELD SP 611	Kaiser KN 047 KS 048	Health Net B&G HMO HB 130	UC CARE SU 608	Western Health Adv WH 315	Legal ARAG J2 340	Vision VI 240
U	Empl Only	\$ -	\$ -	\$ -	\$ 88.83	\$ 88.83	\$ 106.89	\$ 187.97	\$ 88.83	\$ 10.02	\$ -
UC	Adult + Child	\$ -	\$ -	\$ -	\$ 159.89	\$ 159.89	\$ 192.40	\$ 338.35	\$ 159.89	\$ 13.78	\$ -
UA	2 Adults	\$ -	\$ -	\$ -	\$ 190.62	\$ 190.62	\$ 282.11	\$ 452.39	\$ 190.62	\$ 13.78	\$ -
UAC	Empl + Adult + Child	\$ -	\$ -	\$ -	\$ 261.67	\$ 261.67	\$ 367.61	\$ 602.76	\$ 261.67	\$ 15.03	\$ -

\$153,000 and Over

Regents Contributions

Deduction Code	Coverage	Delta Dental PPO D1 066	Delta Care USA	Core Major Med CM 143	BLUE SHIELD SP 614	Kaiser KN 049 KS 052	Health Net B&G HMO HB 337	UC CARE SU 609	Western Health Adv WH 316	Legal ARAG J2 341	Vision VI 241
U	Empl Only	\$ 42.24	\$ 19.88	\$ 235.87	\$ 497.64	\$ 459.72	\$ 525.39	\$ 525.39	\$ 450.67	\$ -	\$ 12.75
UC	Adult + Child	\$ 86.87	\$ 34.66	\$ 424.57	\$ 895.74	\$ 827.49	\$ 945.70	\$ 945.70	\$ 811.21	\$ -	\$ 12.75
UA	2 Adults	\$ 79.15	\$ 34.11	\$ 495.33	\$ 1,044.98	\$ 965.37	\$ 1,049.71	\$ 1,049.71	\$ 946.37	\$ -	\$ 12.75
UAC	Empl + Adult + Child	\$ 141.86	\$ 48.90	\$ 684.02	\$ 1,443.11	\$ 1,333.15	\$ 1,470.02	\$ 1,470.02	\$ 1,306.91	\$ -	\$ 12.75

Employee Cost

Deduction Code	Coverage	Delta Dental D1 065	PMI D3 244	Core Major Med CM 142	BLUE SHIELD SP 611	Kaiser KN 047 KS 048	Health Net B&G HMO HB 336	UC CARE SU 608	Western Health Adv WH 315	Legal ARAG J2 340	Vision VI 240
U	Empl Only	\$ -	\$ -	\$ -	\$ 127.14	\$ 127.14	\$ 145.20	\$ 226.28	\$ 127.14	\$ 10.02	\$ -
UC	Adult + Child	\$ -	\$ -	\$ -	\$ 228.85	\$ 228.85	\$ 261.36	\$ 407.31	\$ 228.85	\$ 13.78	\$ -
UA	2 Adults	\$ -	\$ -	\$ -	\$ 267.04	\$ 267.04	\$ 358.53	\$ 528.81	\$ 267.04	\$ 13.78	\$ -
UAC	Empl + Adult + Child	\$ -	\$ -	\$ -	\$ 368.74	\$ 368.74	\$ 474.68	\$ 709.83	\$ 368.74	\$ 15.03	\$ -

Employer Fringe Benefits effective 7/1/2015

Employee OASDI Deduction	Employer OASDI Contribution	MEDICARE	UNEMPLOYMENT INSURANCE	WORKERS COMP	LIFE INS	UCDI/STD	OPEB	UCRP CONTR	GAEL	
Eff 1.1.2016 Max Gross 118,500.00	Eff 1.1.2016 Max Gross 118,500.00	MED Gross <=200,000.00 Tax 1.45%	EFF 7/1/15 General Federal	0.01% 0.40%	EFF 7/1/15 1.89%	EFF 1/1/12 Career \$4.34	EFF 1/1/12 Career \$6.71	EFF 7/1/15 2.98%	EFF 7/1/14 14%	EFF 7/1/15 .59cents/\$100
Max Deduction \$7,347.00	Max Contribution \$7,347.00	>200,000.00 Tax 2.35%	Other EFF 7/1/14 General Federal Other	0.10% 0.10% 0.30% 0.10%	EFF 7/1/14 1.72%	Core \$0.47 EFF 1/1/11 Career 4.34 Core \$0.47	EFF 7/1/14 2.65%	EFF 7/1/13 12%	EFF 7/1/14 .65cents/\$100	
EE Rate= 6.20%	ER Rate = 6.20%				EFF 7/1/13 1.59%	1/1/2011 Career \$6.71	EFF 7/1/13 3.24%	EFF 7/1/12 10%		

Prepared by Sona Baboolal

If you have any questions, you can contact:

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<http://www.bfs.ucsb.edu/payroll/contacts>

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